

FALL 2012

What is a union? “An organization of workers joined to protect their common interests and improve working conditions.”

Would you consider attending one of the meetings below? It really helps to be seen in the community.

- ◆ Trustees Meetings – 2nd Thursday of every month
- ◆ Portage Lakes Community Council – Oct 8
- ◆ Coventry School Board Meetings – Oct 16, Nov 13, Dec 18
- ◆ Coalition to Prevent Student Violence against Educators - (see flyer in school)

*contact Joanne English if you are able to attend any of these meetings.

NEOEA offers many grants and awards. With a little time you could apply for these awards. Visit the website to see a list of those available.

<http://neoea.org/AwardsAndGrants.aspx>

NOTHING NEW JUST RENEW!

- * Emergency levy
- * 9.96 mil
- * NOT a tax increase – just a renewal
- * November 6, 2012
- * \$2,880,700 each school year
- * Levy committee meets every Monday at 7 pm at the Middle School Media Center.
- * Come and help with the levy campaign!

OUR OEA CORE VALUES

We believe....

Public education and academic freedom form the foundation of American democracy.

All learners have the fundamental right to an equitable and adequate public education in a safe climate that recognizes, respects, and utilizes individual differences to create an optimal learning environment.

OEA’s most valuable resources are the people who make it strong– its members!



#iTeachCoventry

Did you know all the benefits you're entitled to as members of NEA?

Visit:

www.neamb.com



Find us on Facebook &

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[Ohio](#)

[Education Association](#)



Get the facts this election:

<http://www.ohea.org/campaign2012>

As we watched the Chicago teachers strike with wonder and concern, NEA and OEA have offered the following words of wisdom and advice to local teacher's unions. Please take the time to read these over and really think about what they say. After all, a teachers' union is only as strong as its members.

- ◆ Follow your school board's code of conduct to avoid finding yourself in any complicated legal or ethical situations.
- ◆ If concerned about a legal or ethical issue – seek legal council.
- ◆ Document, document, document! Keep notes with times, dates and what was said.
- ◆ You should not disclose information that is private. Assume that the matter will *not* be kept in confidence and other teachers or students will find out.
- ◆ Stay informed. Keep up on the important issues that affect your community.
- ◆ Don't be afraid to speak up – our voices and stories are important and need and deserve to be heard!
- ◆ What happens in the union is union business. You need to stay united. A union member should never be afraid that what is said within the union will get back to an administrator.
- ◆ If you are encouraged by an administrator to discuss a colleague, politely decline to comment.

IMPORTANT CEA NEWS

As you know by now, CEA will begin negotiations this year.

Our negotiations team consists of Joe Headley, Jenna Bates, Mike Staiger, Joanne English, and our LRC Beth Chandler-Marks.

* if you have concerns or suggestions, please contact one of the people listed.

NEOEA Day– Oct 12

* next issue we will include information on the new teacher evaluations that begin July 2013

CEA is excited to announce the creation of our new website!

Please visit us at:

<http://coventryea.ohea.us>

Stop back often for updates and new information.

You'll find helpful information, links, and updates on our district as well as advice, upcoming events, and teacher resources.